

Date	Unit
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Baylor Scott & White Health

Hemodialysis Skills: Low – Medium - High

Patient Name / Label

Patient Care Task*	Dialysis RN	Non-Dialysis RN	PCT/Unlicensed	PSS
Team Member Name				
Low Skill				
Before/After Treatment (Between patients)			<input type="checkbox"/> Wipe down machines, chairs, and work area with cleaning solution <input type="checkbox"/> Making patient packs for treatment	<input type="checkbox"/> Wipe down machines, chairs and work area with cleaning solution <input type="checkbox"/> Making patient packs for treatment
Initiating/termination of dialysis			<input type="checkbox"/> Screening into the clinic <input type="checkbox"/> Walking patients to and from scale <input type="checkbox"/> Obtaining weight <input type="checkbox"/> Holding sticks (??) (Skill checklist – steps needed here) <input type="checkbox"/> Assisting patient get set up in assigned chair	<input type="checkbox"/> Screening into the clinic <input type="checkbox"/> Walking patients to and from scale <input type="checkbox"/> Obtaining weight
Monitoring	<input type="checkbox"/> Vital Signs q 30 min for dialysis <input type="checkbox"/> Pre-Weight <input checked="" type="checkbox"/> Post Weight <input type="checkbox"/> CRRT Monitoring <input type="checkbox"/> HD Monitoring	<input type="checkbox"/> Vital Signs q 30 min for dialysis <input type="checkbox"/> Pre-Weight <input checked="" type="checkbox"/> Post Weight <input type="checkbox"/> CRRT Monitoring (Skill checklist – steps needed here - ICU nurses currently being trained) <input type="checkbox"/> HD monitoring (List of potential events can be provided to nurse and initial steps to intervene)	<input type="checkbox"/> Vital Signs q 30 min for dialysis <input type="checkbox"/> Pre-Weight <input checked="" type="checkbox"/> Post Weight	
Medium Skills				
Preparation for dialysis	<input type="checkbox"/> Assessment of patient with dry weight <input type="checkbox"/> UF Goal set <input type="checkbox"/> Crit-Line Monitoring	<input type="checkbox"/> General patient assessment <input type="checkbox"/> Set up of machines (Skill checklist – steps needed here)	<input type="checkbox"/> Set up of machines (Skill checklist – steps needed here)	
Medication Administration	<input type="checkbox"/> Medication administration <input type="checkbox"/> IV PUSH <input type="checkbox"/> IV infusion <input type="checkbox"/> SQ injections <input type="checkbox"/> Mixing Dialysate	<input type="checkbox"/> Medication administration <input type="checkbox"/> IV PUSH <input type="checkbox"/> IV infusion <input type="checkbox"/> SQ injections	<input type="checkbox"/> Mixing Dialysate (Dialysis staff only)	
Troubleshooting	<input type="checkbox"/> CRRT machine troubleshooting (ICU – Need Skill checklist – steps needed here) <input type="checkbox"/> HD machine troubleshooting (Need skills checklist)	<input type="checkbox"/> CRRT machine troubleshooting (ICU – Need Skill checklist – steps needed here) <input type="checkbox"/> HD machine troubleshooting (Need skills checklist)	<input type="checkbox"/> CRRT machine troubleshooting (ICU – Need Skill checklist – steps needed here) <input type="checkbox"/> HD machine troubleshooting (Need skills checklist)	
High level skills				

* Team huddles at start and end of shift.

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Catheter care	<input type="checkbox"/> Catheter dressing change <input type="checkbox"/> Flushing/Packing Catheter <input type="checkbox"/> Accessing/de-accessing Catheter	<input type="checkbox"/> Catheter dressing change (if superuser trained)		
Patient assessment	<input type="checkbox"/> Na+ Profile setting <input type="checkbox"/> UF Profile setting			
Documentation	<input type="checkbox"/> Significant events <input type="checkbox"/> Provider communication <input type="checkbox"/> Reviewing documentation by team members	<input type="checkbox"/> Significant events <input type="checkbox"/> Provider communication <input type="checkbox"/> Reviewing documentation by team members		
Communication <i>Concerns/Escalations</i>	<input type="checkbox"/> CN escalates to provider and documents <input type="checkbox"/> Coordinate family contact with provider	<input type="checkbox"/> Provider communication, escalated to CN	<input type="checkbox"/> Escalate to CN	<input type="checkbox"/> Escalate to CN

* Team huddles at start and end of shift.

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