

Advisory Board Fellowship

The Advisory Board Fellowship is the premier leader development experience for health care executives. Our eighteen-month cohort-based development program prepares participants to lead transformative change in health care.



A “game changer” for rising executives

Six intensives across 18 months focused on the internal and external forces disrupting health care

PROMISE AND PERIL	1	Leading in a changing industry
THE LEADERSHIP LEAP	2	Attitudes, assumptions, and awareness
FORCES OF THE FUTURE	3	Thinking ahead in an ever-evolving ecosystem
THE ADAPTATION ADVANTAGE	4	Strategy and innovation amid disruption
PERFORMANCE WITH PURPOSE	5	Influencing people and aligning culture
CAPSTONE: THE CATALYZED COHORT	6	The growth mindset in practice and at scale

Program highlights

THE PRACTICUM

Participant projects are typically cross-enterprise in nature, and drive major impact¹ in the areas of finance, operations, quality, safety, and patient experience.

THE PARTICIPANTS

One third: Non-clinical hospital leaders

One third: Clinical leaders

One third: Industry leaders

LEADERSHIP ASSESSMENTS

Leadership Circle Profile™ and Reflected Best Self Exercise™

THE CAPITOL HILL EXPERIENCE

Participants spend a day on Capitol Hill meeting with their legislators to engage policy makers directly on mission critical issues.

CURRICULUM SPOTLIGHT: DIVERSITY AND INCLUSION

Our curriculum addresses the challenges that bias and systemic racism pose to organizational success and public health outcomes.

1. Representative projects from one recent cohort included value analysis redesign (\$1.3M in the first 18 months), antibiotic stewardship (\$347K in the first 11 months), a CMO led project focused on improving medical group financial performance resulting in \$5M in cost savings, and a team-based system consolidation project led by a group of facility CXOs generated nearly \$100M in reduced ANNUAL cost to the system.

Our unique approach to executive development

More than building leaders, Advisory Board Fellowship builds leadership capacity

STRENGTH IN NUMBERS

Our most successful partners send **3-5 participants annually** as a way of building leadership bench depth and succession planning. Many partners choose to send groups representing different functions, like nursing, finance, and physician leadership.

These groups of leaders develop a shared language, form deep relationships, and **collaborate across functions**, which allows them to bring the learning back to the organization and apply to their day-to-day.

This multi-participant, multiyear investment offers a longitudinal plan for building leadership capacity: a significant number of executives become equipped to lead transformative change and instill that ethic in others.

Build your leadership bench across the system



Attendees from different functions embed collaboration



Attendees across the same function drive transformation

Upcoming cohorts

	MINNEAPOLIS, MN COHORT Launches Fall 2022	VIRTUAL COHORT Launches Winter 2023	WASHINGTON, DC COHORT Launches Spring 2023
Intensive 1	November 15-17, 2022	January 18-20, 2023	March 29-31, 2023
Intensive 2	March 14-16, 2023	April 12-14, 2023	July 12-14, 2023
Intensive 3	June 27-29, 2023*	July 19-21, 2023	October 18-20, 2023
Intensive 4	October 3-5, 2023	September 27-29, 2023	January 31-February 2, 2024
Intensive 5	January 9-11, 2024	January 17-19, 2024	May 1-3, 2024
Intensive 6	April 9-11, 2024	April 17-19, 2024	July 24-26, 2024

*Intensive 3 of the Minneapolis cohort takes place in Washington, DC for the Capitol Hill Experience

Reaction from graduates

“My first couple of years (in the CMO role) I floundered. The Fellowship pointed me in the right direction so I could lead. I don’t want this experience to end.”

CMO, large system in the Southeast

“The program was one of the best experiences I have had in my career. Besides the great content and effective materials, the instructor was one of the best instructors I have ever had.”

Director of Community Health & Wellness,
Community Hospital in the Mid-Atlantic

“This gave me a broader view of health care...the exchange of ideas with other health care leaders is invaluable and has re-invigorated my enthusiasm for leadership.”

VP/CHRO, small system in the West

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